

Memorandum of Understanding
between
the California School Employees Association
and its Chico Chapter #110 (together "CSEA")
And
the Chico Unified School District ("District")

RE: Agreement to Include Classified Staff in Staff Development

This MOU will become effective with the signatures and ratification of both CSEA and the District and will be in effect for the 2023-24 school year.

The District and CSEA have mutually agreed that it is a priority to include classified staff in staff development activities. The parties have identified two days (November 9, 2023 for elementary and December 22, 2023 for secondary) that will be impacted.

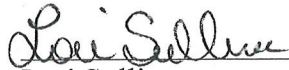
Change in Work Days:

The District and CSEA agree to the following for the 2023-24 school year:

- November 9, 2023 and December 22, 2023 are non-student days for school site staff.
- The parties agree to declare November 9, 2023 and December 22, 2023 as non-work days for all Instructional Paraprofessional and affiliated staff excluding 12-month employees. Clerical staff working at school sites, at the discretion of administration, are required to attend the general session on August 21, 2023 on de-escalation which is expected to last from 8 am to 10 am and then will return to their worksite to finish their work-day. Clerical staff who return to the worksite will be work are still scheduled to work on the non-student work day.
- The intent of this bullet is to allow office staff to perform the required duties at their worksite while also being able to attend the District Wide Staff Development Day (DWSD). Recognizing that some clerical staff can attend portions of the DWSD while still completing the necessary duties required prior to the start of school.
- The parties agree to declare August 21, 2023 as a workday for the purposes of staff development as directed by the District.
- This is a one-year agreement at which time the parties agree to discuss all impacts of the agreement and whether to discontinue or continue with another MOU or agree to permanent contract language.

- This agreement excludes all Nutritional Services, M&O and Transportation classified staff. Site clerical staff after the general session on de-escalation will return to their worksite to complete the workday.

All other provisions of the CBA will stand as is unless mutually agreed to by both parties.



Lori Sullivan,

Association (CSEA) Chapter 110 President

5/25/23

Date

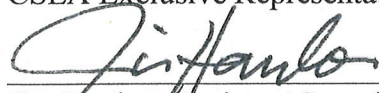


Veronica Sanchez

CSEA Exclusive Representative

5/25/23

Date



Jim Hanlon, Assistant Superintendent

Chico Unified School District

5/25/23

Date